

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to the Ridesharing Trust Fund review for Fiscal Year (FY) 2020-21.

Recommendation for Council action:

NOTE and FILE the September 30, 2021 Personnel Department report inasmuch as this report is for information only and no Council action is required.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On October 20, 2021, your Committee considered a September 30, 2021 Personnel Department report relative to the Ridesharing Trust Fund review for FY 2020-21. According to the Personnel Department, the City offers a variety of transportation benefits to eligible employees through what the Personnel Department has branded the COMMUTEwell Program. Transportation benefits include ridesharing programs as well as City-sponsored parking and as such, transportation benefits are established within the City's Special Memorandum of Understanding on Commute Options and Parking (Special Parking MOU) and overseen by the City's Joint Labor-Management Committee on Commute Options and Parking (JLMC-COP).

The JLMC-COP includes four management member representatives– the Personnel Department, General Services Department (GSD), City Administrative Officer (CAO), and Los Angeles Department of Transportation (DOT). Also, there are four employee organization representatives: the American Federation of State, County, and Municipal Employees (AFSCME), Laborers' International Union of North America (LIUNA 777), Los Angeles Police Command Officers Association (LAPCOA), and Service Employees International Union, Local 721 (SEIU 721). The City's civilian and sworn Police/Fire employees are eligible for the COMMUTEwell Program (excluding employees of Los Angeles World Airports (LAWA), Harbor Department, and Los Angeles Department of Water and Power (LADWP), each of which offers their own transportation benefit programs).

The Personnel Department's Employee Benefits Division/Commute Options & Parking Section ("Employee Benefits") administers the COMMUTEwell Program. Employee Benefits has the ongoing responsibility of administering and promoting greater utilization of the City's existing ridesharing benefits as well as administering parking benefits. On June 19, 1991, the City established a City Employees Ridesharing Fund (Ridesharing Trust Fund) under Los Angeles Administrative Code (LAAC) Division 5, Chapter 31 (Chapter 31). The purpose of the Ridesharing Fund is for the receipt and retention of monies received by the City from City employees for parking privileges at all City-owned

or leased lots, as well as monies collected from City employees for fares in City operated vanpools, or secured from grants or other rideshare incentive programs; and for costs, exclusive of salaries, to provide for ridesharing enhancements that reduce City employee private vehicle usage in commuting to and from work.

The current transportation benefit design as reflected in the Special Parking MOU has been in existence since September 2005. The JLMC-COP has been working with the Personnel Department to conduct a best practice transportation benefit redesign and update of the Special Parking MOU. In support of these efforts, following a competitive procurement process, the Personnel Department entered into a contract with Steer Davies & Gleave, Inc. (Steer) in February 2021, to provide transportation benefit consulting services. The JLMC-COP, the Personnel Department, and Steer have initially been focused on a variety of interim measures for City employees to better support their needs to the degree they are transitioning back to a greater presence at City worksites, with a particular focus on the Civic Center area where parking options and capacity are limited. Such measures, while not increasing parking supply, may nevertheless provide some support during this critical transition period. The more fundamental redesign of the Special Parking MOU continues to proceed but will be informed by final decisions regarding telecommuting prevalence and by obtaining greater visibility into the commuting and parking behaviors of a post-pandemic workforce. After consideration and having provided an opportunity for public comment, the Committee moved to note and file the Personnel Department report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee



COUNCILMEMBER VOTE

KORETZ: YES

HARRIS-DAWSON: YES

BONIN: ABSENT

ARL

10/20/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-